

MENTORING LIBRARY OF QUESTIONS

SKILL-RELATED TOPICS

- How can I improve my public speaking skills?
- What do you think are the most important skills for me to learn?
- What skills should I develop to advance my career?
- Are there things in your career that you wish you did earlier?
- How do I effectively manage my time and prioritize accordingly?
- I tried to delegate a task last week and it didn't go well. Can we talk thru how to delegate?
- How do you manage work/life balance?
- How do you suggest networking within AAa/e?

CAREER STORY TOPICS

- What was your first industry job?
- What's your career story?
- How did you reach the position you are currently in?
- Did you ever make a mistake at work and how did you bounce back from it?
- Do you ever get impostor syndrome? How did you learn to get over it?
- What are some of the hard choices you made to get where you are in your career?
- Did you experience setbacks in your career path? How did you get through them?
- What are some instances you would have done differently?
- What's the most important lesson you've learned?
- How did you develop your communication skills?
- How have you handled a difficult situation?
- What do you wish you had known before taking your first management role?
- Which leadership skills were the most difficult to develop?

SITUATIONAL ADVICE TOPICS

- Do you have tips for networking, in the community and online?
- I feel "stuck". Do you have suggestions for reinvigorating my career?
- I have an interview coming up – what do you suggest for preparation?
- How should I prepare for a performance review?

LEADERSHIP TOPICS

- What books do you recommend for leadership?
- How do you keep your team motivated?
- What qualities are lacking among today's leaders?
- How do you continue to grow and develop as a leader?
- What are your current goals as a leader?
- Short- and long-term goal topics
- What do you want to achieve this year?
- How do you measure success?
- Where do you see yourself in 5 years?
- How does your role at your company align with your long-term plan?